



CABA Benefits

These are our current CABA staff benefits:

- Life Assurance
- Group Income Protection
- Group Personal Pension scheme - CABA will contribute up to 10% of salary. We will pay twice as much as you between 3% and 5%. e.g. if you pay 3% CABA will contribute 6%
- CABA wellbeing support and services, including 24 hour helpline
- Free car parking
- Private medical insurance for you and family (P11D benefit)
- All full time employees are entitled to 25 days holiday per year in addition to recognised 8 Bank/Public Holidays. This will increase to 26 after 2 years and 28 after 5 years' service
- Eye Care - the Charity will reimburse up to £250 for an eyesight test and corrective lenses provided for DSE use.
- Free refreshments (drinks)
- In the first 12 months of service you shall be entitled to 4 weeks Employer Sick Pay at your full salary, after which you will receive Statutory Sick Pay only.
After 12 months of continuous service you shall be entitled to 13 weeks Employer Sick Pay at your full salary and 13 weeks at 50% of your full salary. This benefit is during any revolving 12 month sickness period.
- Flexi-time for all staff